



Kids Express Preschool

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Important Skills for Kids Express Preschool Employees

Communication

- Ability to build open relationships based on mutual respect with parents, children, and other staff members

Staff and parents

- Ability to work through conflicts (to problem-solve and to negotiate solutions)
- Ability to perceive self as part of a team
- Willingness to share space and materials with others
- Ability to share information effectively with parents in a nonjudgmental, non-threatening manner

Children

- Ability to relate to each child according to his/her individual needs, interests, and abilities
- Ability to use classroom management techniques that build children's confidence in making choices and becoming self-directed

Child development

- Ability to understand and apply principles consistent with Kids Express Preschool's philosophy of education
- Ability to evaluate activities and materials in light of their developmental value for the child
- Ability to promote the children's self-help skills and independence
- Ability to support the children in their efforts and discern when to offer assistance and when to allow them to work through a situation on their own
- Ability to promote children's exploration of situations and materials by asking questions and by providing appropriate materials and guidance
- Ability to observe children actively and frequently and to use the information gained in planning subsequent activities

Organizational concerns

- Ability to maintain and use observational records of children
- Ability to plan and implement a wide variety of activities that are balanced in their scope and are relevant to the lives of young children
- Ability to develop and maintain a classroom environment that is safe, orderly, and aesthetically pleasing

Professional concerns

- Ability to represent the early childhood profession positively in the community, through effectively communicating the center's mission and its value for children
- Interest in learning more about child development and the ability to apply new information
- Ability to self-evaluate, generate goals, and the ability to receive feedback from others